



**EARTH**  
UNIVERSITY

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Annual  
Report





# Message from our President

Dear Friends,

In 2025, our work centered on strengthening the connections between education, innovation, and real-world solutions for more sustainable and inclusive food systems. In a complex global context, EARTH continues to focus on what matters most: preparing leaders who can turn knowledge into action and into lasting positive impact.

Throughout the year, we advanced initiatives that deepen student leadership and entrepreneurial capacity, ensuring that learning is closely linked to problem-solving and community impact. By combining experiential education with financial and technical support, EARTH enabled students to move from ideas to implementation, cultivating an entrepreneurial mindset grounded in sustainability. In parallel, we broadened the reach of our educational model. Through executive education and cross-sector collaboration, EARTH created spaces for leaders in diverse sectors to engage in dialogue, reflection and hands-on learning, contributing to a shared understanding of the transformations needed to build more just, resilient, and regenerative food systems.

EARTH Futures projects and collaborative initiatives expanded our engagement with rural communities, supporting their leadership, autonomy, and livelihoods. EARTH Ventures also continues to evolve as a platform for learning, production, and sustainability. By advancing regenerative agricultural practices and generating evidence of their environmental and productive benefits, EARTH demonstrates how responsible agriculture can contribute to biodiversity, climate resilience, and scalable change across the sector.

The 2025 Annual Report highlights these and other initiatives that are made possible by many donors, partners, boards, alumni, students, faculty, staff and friends that trust and support our mission. ¡Gracias!

Warmly,

Arturo Condo  
President, EARTH University

# Our Graduates

Across the globe, our graduates are shaping the future of food. We constantly reconnect with alumni around the world to learn how their paths continue to evolve in meaningful ways. In 2025, we are highlighting seven of these stories—just a small window into the impact of our more than 3,000 graduates who live across over 70 countries. From advancing sustainable agriculture and food entrepreneurship to influencing policy, strengthening communities, championing Indigenous rights, and leading development and social initiatives, these journeys reflect the diverse fields and places where our alumni are working to build more just and resilient food systems.

## Fazeena Persaud

Class of 2023, Saint Kitts and Nevis

Fazeena has been working to transform the livestock sector in her country, promoting solutions to the daily challenges faced by local communities. She also works closely with local government, advancing community-level initiatives, and proudly represents youth and women in the Caribbean agricultural sector.

[+ Read More](#)



## Francisco Raigón

Class of 2001, Spain

Francisco works in international cooperation in vulnerable contexts around the world, from the Amazon rainforest to refugee camps in the Sahara and Burkina Faso. His commitment focuses on improving people's quality of life, using agronomy as a tool for social and humanitarian change.

[+ Read More](#)

## Lucina Martínez Régules

Class of 2004, Mexico

From an early age, Lucina learned the importance of community. In addition to being a leader in agricultural sciences, Lucina is also a lawyer. Her work promotes the autonomy of Indigenous peoples, the protection of Chinantec women's textile heritage, and the pursuit of justice within an unequal system.

[+ Read More](#)



## Charbel Assemaani

Class of 2015, Lebanon

While a student at EARTH, Charbel's favorite course was Food Processing. Today, he is the co-founder of a company that produces high-quality artisanal yogurt on the island of Antigua and Barbuda, where most food is imported from other regions.

[+ Read More](#)



## Adriana Escobedo

Class of 2007, Costa Rica

Through hands-on practices, entrepreneurship, and leadership experiences at EARTH, Adriana learned to connect agribusiness with social impact. Today, as an educator and researcher, she applies those lessons across Latin America, empowering rural producers and promoting sustainable, inclusive development. [+ Read More](#)



## Armand Yambisa

Class of 2020, Zambia

Armand dreamed of returning to his country to transform life in rural areas—and he is making this a reality. Based in Zambia, he leads a research team that develops solutions for smallholder farmers, combining agricultural innovation, scientific research, and a deep commitment to his community. [+ Read More](#)



## Gastón Miyashiro

Class of 2007, Argentina

Gastón currently manages development projects that combine Japanese technologies and methodologies to strengthen the productivity and resilience of rural communities. His work focuses on natural disaster risk prevention—such as flooding—and on coordinating initiatives in collaboration with the Argentine government. [+ Read More](#)



# Entrepreneurship That Strengthens Student Leadership and Sustainable Development

At EARTH, entrepreneurship education is a core pillar for enhancing students' leadership and their ability to generate innovative solutions to the challenges faced in their communities. Throughout their Program, students design, plan, and manage entrepreneurial initiatives with a focus on sustainability, social impact, and economic viability.

As a complement to this training, the University promotes spaces for financial and technical support in collaboration with strategic partners, including the Scholars Entrepreneurship Fund (SEF), supported by Mastercard Foundation and the Katherine John Murphy Foundation Fund. These funds enable students to move from conceptualization to implementation, strengthening their skills in planning, resource management, and professional communication.

In 2025, we financed more than 20 student-led projects in key areas, including agrotechnology, health and well-being, sustainable agricultural value chains, renewable energy, climate change, and conservation. These initiatives reflect the University's commitment to applied innovation and sustainable development, fostering an entrepreneurial culture that drives new opportunities in students' home countries.

With institutional support and the backing of its partners, EARTH continues to nurture a new generation of leaders capable of transforming their communities through projects that integrate technical knowledge, social responsibility, and a forward-looking vision.

# Executive Education to Accelerate the Transformation of Food Systems

As part of its Strategic Plan, EARTH seeks to strengthen its contribution to the preparation of leaders capable of transforming food systems by expanding the reach of its educational model. Building on the transformative nature of its academic program, the University is committed to bringing this experience to leaders from diverse sectors of society, fostering cross-sector partnerships that drive and accelerate the global agenda for sustainable food systems.

In March 2025 EARTH launched its first Executive Program in Food Systems Leadership, an initiative developed in collaboration with Meraki Impact and The ImPact—organizations focused on impact investing. The program brought together more than 20 participants from different regions, including investors, entrepreneurs, and philanthropists interested in deepening their understanding of the challenges and opportunities in sustainably getting food from farm to consumer.

Over the course of five days, participants combined strategic reflection with hands-on experiences. The program featured classes taught by international faculty, visits to EARTH's academic farms, and sessions designed to provide first-hand exposure to the agricultural practices and sustainable production models promoted by the University. Participants also visited a local cooperative supported by both EARTH Futures and the Community Development Program, enabling direct engagement with the realities, hindrances, and potential of small-scale producers in rural areas.

The program strengthened participants' understanding of the strategic role of family farming and the solutions needed to build more just, resilient, and regenerative food systems. Through this initiative, EARTH advanced the consolidation and expansion of its portfolio of academic and executive programs, reaffirming its commitment to developing leaders who can effectively drive needed global transformation.





# Strengthening Leadership and Autonomy for Rural Women in Costa Rica

In 2025, EARTH Futures, CARE Guatemala, and Fyffes—through its consumer brand, Trudi’s—joined forces to launch Partnership for Good, an initiative that promotes training, equity, and women’s leadership in the rural communities of Santa Marta and Luzón in Matina, Costa Rica. The project aims to empower more than 150 women and rural youth through a 10-month practical training process based on the learning by doing model. The workshops focus on three key areas:



Additionally, the Project strengthens partnerships with public institutions and local actors in Costa Rica, broadening access to services and reinforcing the support network for participating women. With the backing of CARE Guatemala and Trudi’s, EARTH Futures expands EARTH University’s commitment to sustainable development and gender equity, driving models that can be replicated in other rural communities across the country and the world.

“

*These workshops prepare us, help us empower ourselves, and allow us to see ourselves as capable women. Empowerment, for me, is feeling confident, without fear, and certain that I can achieve all my goals. Here, I also find opportunities to expand my business, lean on other women, and grow together.*

Sulki García Alfaro  
Participant and Entrepreneur



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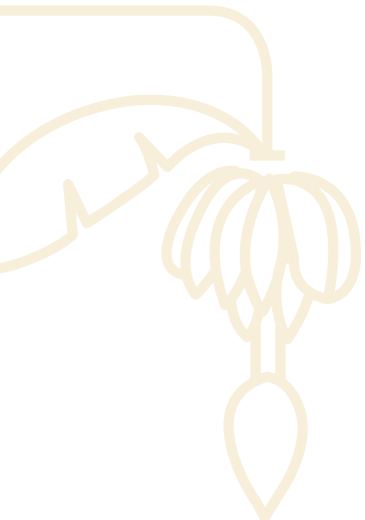
# EARTH Ventures Leads Regenerative Practices in Banana Production

The commercial banana operation—part of the University’s business division, EARTH Ventures—is a pioneering model that integrates production, sustainability, and education. The banana operation currently holds certifications including Rainforest Alliance, Sourced for Good, and GLOBALG.A.P.

EARTH Ventures is also part of the EDEKA-WWF Project, led by EDEKA, Germany’s largest supermarket chain, and the World Wildlife Fund (WWF). Through this partnership the commercial operation is implementing a regenerative model across 235 acres (22%) of the banana farm, replacing herbicides with living ground cover, reducing chemical inputs through biological alternatives—such as cinnamon and chitin extracts—and adopting more sustainable crop management practices. Following WWF’s validation, EARTH became the first banana farm in Costa Rica, and third in Latin America, to operate under this standard, with exports beginning in November 2022.

In 2025, ecological monitoring conducted in areas under the new regenerative management revealed significant advances that provide scientific support for this model. Biodiversity records confirmed the presence of more than 130 bird species, along with a notable diversity of fish, amphibians, and mammals in nearby waterways and forested areas, demonstrating that the farm maintains ecological connectivity even within a productive landscape. Among the most relevant findings were two frog species highly sensitive to contamination, observed for the first time in areas adjacent to an agricultural plantation—clear indicators of improved habitat quality and ecosystem conditions. These results strengthen the evidence that the regenerative practices implemented, including living ground cover and bio-inputs, support wildlife conservation and environmental health and reaffirm the model’s potential to be scaled up and replicated in other banana production systems.

Based on these findings, the project aims to expand the regenerative approach to additional areas of the farm and generate robust evidence to promote replicable practices across the national and international banana industry.





403  
students from  
41  
countries



82% students from Latin America and the Caribbean

17.5% from Africa

0.5% Others

90%+  
of our students  
receive  
financial  
support



108  
leaders of  
change  
graduated  
in 2025



In 2025,  
52%  
of the  
graduating class  
were women



3,053  
alumni from  
56  
countries



42  
faculty  
members from  
18  
countries

# EARTH in Numbers 2025

We thank the following organizations around the world who hosted our third-year students as interns in 2025. The Internship helps our students build critical leadership skills and networks while deepening their knowledge and giving them the opportunity to apply the skills developed at EARTH in a professional setting.

Aarhus University	MICSA
AGRI nova Science S.A.	Milani Ltd.
Agro Koki	Ministerio de Agricultura de la República Dominicana
Agroganadera Espinosa Chiriboga S.A.	Ministerio de Agricultura y Ganadería de Costa Rica
Agroindustrias del Corral	Nativa Crops
Agropecuaria HB	North Dakota State University
Agropecuária Nelore Paraná	Oregon State University
Agrícola Famnova Cia. Ltda.	Organismo Internacional Regional de Sanidad Agropecuaria (OIRSA)
Agrícola Playa Venado	PECEGE - Instituto de Pesquisas e Educação Continuada em Economia e Gestão de Empresas
Alpha Omega	Pueblo del Sol
Auburn University	Purdue University
Bejo S.A.	Quality Seeds S.A.
Biofarma Agropecuaria	Rainforest Alliance México
Bosques del Zurquí S.A.	Rancho El Puerto
Centro Agronómico Tropical de Investigación y Enseñanza (CATIE)	Rwanda Agriculture and Animal Resources Development Board
Centro de Estudios Postcosecha (CEPOC) - Universidad de Chile	Seeding Africa
C.I. Gramaluz S.C.A. / Robinson Fresh	Sociedad de Investigación, Desarrollo y Servicios en Biotecnología Aplicada - Biotecnos Ltda - SynergiaBIO
Comersur Cía. Ltda.	StartHub Africa
Costa Farms	Tabacalera La Flor S.R.L.
Entreprise Agro-Industrielle Met Fey Vet	Tecnológico Nacional de México - Campus Hopelchén
Fazenda SantaFé	Tierramor
Fazenda Santa Lourdes	Trade Winds Citrus Ltd.
Finca Demelts S.A.	Universidad Nacional del Chaco Austral
Finca Fructícola y Hortícola Isaac Dejud	Universidade Estadual Paulista (UNESP)
Finca Perú Paris	University of Alberta
Finca Santa Clara S.A.	University of Florida
FriEl Ethiopia Farming and Processing PLC	University of Illinois Urbana-Champaign
Granja de Desarrollo Ovino A.G.M.	University of Kentucky
Hacienda La Judea	University of Mauritius / RESPECT
Hacienda Phajcha S.A.C.	University of Nebraska-Lincoln
Industrias Ecotec de Panamá S.A.	Victoria Explotaciones S.R.L.
INDUPANTA S.A.	
Inetab Kaubeck S.R.L.	
Kaweri Coffee Plantation Ltd.	
Luxor Agro	
MARS Ecuador	

## Our Internship Hosts





90

Students  
connected with

67

Organizations  
across



25

Countries  
worldwide

Adapting,  
innovating, and  
designing solutions  
for a world we have  
yet to imagine.



“

*During my Internship, each day represented an opportunity for learning and growth, both professionally and personally. I feel that I am part of a group committed to academic excellence and to the development of sustainable solutions to address today's agricultural challenges. Having this experience at the University of Alberta, a prestigious institution in Canada, allowed me to combine my interest in science with the opportunity to learn in a demanding and multicultural environment.*

Tayra Margoth Camel Guerra  
(Class of 2026, Guatemala)



# Our Host Partner Organizations – Fellowship Program

Since 2021, the Mastercard Foundation–EARTH University Fellowship Program has been built on the strength of partnership. We are proud to recognize and thank our host partner organizations for the 2024-2025 period, whose institutional commitment, mentorship, and collaboration have made it possible for Fellows to take confident steps into their professional lives and impact journeys. Since its inception, the program has supported more than 80 Fellows across 14 African countries, helping them navigate the transition from academic training to meaningful employment, leadership, and service.



# 2025 Financial Summary

Year Ended  
December 31

## EARTH University

Careful stewardship of resources, together with growth in charitable gifts and commercial activities, are contributing to a healthy financial picture that enables us to fulfill our mission.

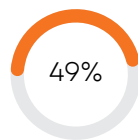
### Operational Budget

Expenses	
Salaries and benefits for personnel	\$ 14,621,381
Operating expenses	\$ 7,977,587
Equipment	\$ 329,221
Contingencies	\$ 95,096
<b>Total</b>	<b>\$ 23,023,285</b>

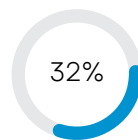
  

Sources of Revenue	
Grants	\$ 11,267,685
Tuition paid by students	\$ 3,144,583
Other income	\$ 1,260,482
Endowment	\$ 7,350,535
<b>Total</b>	<b>\$ 23,023,285</b>

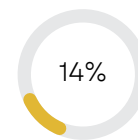
### How our Budget is Funded



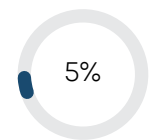
Grants



Endowment



Tuition paid by students



Other income

# EARTH University Foundation

From its headquarters in Atlanta, Georgia, the EARTH University Foundation – a registered 501 (c)(3) public charity – provides vital funding for EARTH’s educational mission, programs and projects thanks to generous gifts from a global community of supporters.

## 2025 Financial Summary

Year Ended  
December 31

### Financial Statements

Assets	
Cash and cash equivalents	\$1,605,582
Pledge receivables, net	\$ 3,363,711
Endowment and other investments	\$ 88,919,705
Other assets	\$ 752,748
<hr/>	
<b>Total Assets \$ 94,641,746</b>	

Liabilities and Net assets	
Liabilities	\$ 507,480
Net assets	\$ 94,134,266
<hr/>	
<b>Total Liabilities and Net assets \$ 94,641,746</b>	

### Statement of Functional Expenses

	Programs	Fundraising	Administrative	Total expenses
Scholarships	\$ 7,796,111	\$ 0	\$ 0	\$ 7,796,111
Project and program expenses	\$ 1,521,593	\$ 0	\$ 0	\$ 1,521,593
Foundation Operations	\$ 253,814	\$ 756,677	\$ 527,959	\$ 1,538,449
<hr/>				
<b>Total</b>	<b>\$ 9,571,518</b>	<b>\$ 756,677</b>	<b>\$ 527,959</b>	<b>\$ 10,856,154</b>



# Our Boards and Leadership Team in 2025

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Alejandra Cobb  
Francis Durman  
Erika González-Akre  
Dele Olojede  
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Pedro León  
Theodore (Tim) Solso  
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† Luis Alberto Monge  
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† Salvador Alemany

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President

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Dean and Vice President  
of Academic Affairs

Marita Caillaux  
Executive Director of  
EARTH Trust & CEO  
of EARTH Ventures

Kevin Duffy  
Executive Director of the EARTH  
University Foundation & Chief  
Global Development Officer

Kate Flores  
Director of Institutional Learning

Alexa Glo  
Director of the President's Office  
and Board Relations

Emily Fintel Kaiser  
Strategic Advisor to the President

Patricia Loría  
Vice President of Finance  
and Operations

# Our Boards and Leadership Team in 2025

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*My first visit to EARTH University changed me. I had seen universities worldwide, yet none matched the drive of EARTH's students. Many come from communities where higher education seemed impossible, and their gratitude fuels extraordinary purpose. They study not just for themselves, but to return home and lead change—applying what they've learned to strengthen their communities. I've watched our student body grow and diversify; it's been great. Coming largely from subsistence farming backgrounds affected by climate change, their work makes EARTH's mission more urgent and impactful than ever.*

Marisa Brenninkmeyer  
Secretary, EARTH University Board of Directors



# Our Donors

The work to fulfill our mission would not be possible without the support of many individuals, businesses, foundations, governments, and organizations. We recognize and appreciate the generous support of the following donors whose gifts were received in 2025, with special thanks to those whose lifetime giving exceeds US\$1 million.

## Lifetime Gifts Over \$1 Million

Anonymous (3)  
A.G. Leventis Foundation  
Agencia Española de Cooperación Internacional para el Desarrollo (AECID)  
Agencia Sueca de Cooperación Internacional  
BAC Credomatic  
Banco Interamericano de Desarrollo - Fondo Japonés  
† Anne H. Bass  
Jane and Dameron Black III  
Charles R. O'Malley Charitable Lead Trust  
The Coca-Cola Foundation  
The Cummins Foundation  
The Diana Davis Spencer Foundation  
Five Together Foundation  
Fundación CRUSA  
Fundación Simón I. Patiño  
Instituto para Formación y Aprovechamiento de Recursos Humanos de Panamá  
Kalsec, Inc.  
Gerald A. and Karen A. Kolschowsky Foundation, Inc.

Mastercard Foundation  
Ministerio de Economía y Finanzas de Panamá  
Moore Family Foundation  
Katherine John Murphy Foundation  
Norad - Norwegian Agency for Development Cooperation  
Karin and Mark Ohrstrom  
Onward & Upward Initiative: A Charitable Trust  
Open Society Foundations  
SENESCYT  
Denny† and Tim Solso  
SSB Charitable Corporation  
Standard Fruit Company  
U.S. Agency for International Development, American Schools and Hospitals Abroad (USAID/ASHA)  
U.S. Department of Energy  
W. K. Kellogg Foundation  
The Walmart Foundation  
The Wege Foundation  
WEM Foundation



*The Gerald A. & Karen A. Kolschowsky Fund funds EARTH University as our philosophies towards solving long-term food insecurity by educating and empowering youth from underdeveloped and economically disadvantaged countries to uplift their own communities are at the core of what we both believe.*

Tim Kolschowsky, Gerald A. & Karen A. Kolschowsky Foundation

## Gifts received in 2025

### \$5,000,000+

Mastercard Foundation

### \$250,000-\$999,999

Anonymous

The Diana Davis Spencer Foundation

Five Together Foundation

Jessie M. Harris and  
George Cunningham

Gerald A. and Karen A. Kolschowsky  
Foundation, Inc.

Dr. Khan Nedd - WKKF Trustee  
Advised Fund

Karin and Mark Ohrstrom

Denny† and Tim Solso

### \$100,000-\$249,999

Anonymous (2)

Tracey Robertson-Carter and  
Christopher Carter

The Edward Colston Foundation, Inc.

Fyffes

Ministerio de Agricultura, Ganadería  
y Alimentación de Guatemala

Sally and Ken Ohrstrom

The Wege Foundation

Jeannie Wright

### \$50,000-\$99,999

AgroAmérica

John Bryant

Fidnam International Charity  
Foundation

Fundación Alberto Motta

Kalsec, Inc.

Lilla and Chris Ohrstrom

### \$25,000-\$49,999

Anonymous (2)

Auto Mercado S.A.

Banco de Desarrollo Rural Guatemala

Kathleen and Douglas Colson

Laura Frey and Erico Gomes

🎓 Fundación ENLASA

Luiza Angélica Barata Russo and  
Ewaldo Mario Kuhlmann Russo

Katherine John Murphy Foundation

George L. Ohrstrom Jr. Foundation

The Trio Foundation of St. Louis

### \$15,000-\$24,999

Anonymous (5)

Henson-Henripin Family

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Isaf Family Foundation

Mark McGahan

Adrienne Meisel and Rand Sparling

Kelly and Dush Pathmanandam

The Sustainability Laboratory Inc.

Clare and George Todd

Trade Winds Citrus Ltd.



*For the Ministry of Agriculture, Livestock, and Food of Guatemala, education is a fundamental pillar for transforming the rural sector and promoting the country's sustainable development. Through the National Agricultural Development Fund (FONAGRO), the Ministry is a donor to EARTH University's Scholarships Program, an institution based in Costa Rica and recognized for training leaders in agriculture, the environment, and innovation. Since 2022, we have contributed to enabling 10 young Guatemalans to access this high-level education, with the commitment that their knowledge and experience will strengthen productivity, food security, and the well-being of rural communities in Guatemala.*

María Fernanda Rivera Dávila  
Minister of Agriculture,  
Livestock, and Food  
EARTH Graduate, Class of 1999

# Our Donors

## \$10,000-\$14,999

🎓 AGEARTH Ecuador  
🎓 Michel Antoine Chamoun Yunes  
Celeste and Leon Clark  
Diane and Richard Clark  
Wendy and Hugh Durden  
F. Martin and Dorothy A. Johnson  
Family Fund  
Journey Charitable Foundation  
Cathy and Ray Nelmes

## \$5,000-\$9,999

Anonymous  
Elyse and Joshua Arnow  
🎓 Beca Semilla Graduados  
Guatemala  
Karen B. Caplan  
🎓 Cercol S.A.  
Rafaela GM Costa  
🎓 Juan De La Cerda Bianchi  
Dream Volunteers  
Adriana Echandi  
Debbie and Charles Frank  
Fundación Kawoq  
Goldman Sachs & Co. LLC  
Felipe Guth  
Ministry of Education, Culture,  
Science and Technology of Belize  
Ee Fang Ng  
Sharon Pauli  
Jeffrey Scales  
Edna Wardlaw Charitable Trust

## \$2,500-\$4,999

🎓 Allan Acosta Castro  
Margarita Albors Vives  
Jackie and Doug Wiggins  
Central Azucarero de Alanje, S.A.  
Felipe del Rio  
Fundación Riojas Aguirre  
Prudence and William Finn  
Erika González-Akre and Thomas Akre

Helene Harding and Patrick Briggs  
Melanie Kaufmann Vogt  
Gina and Rich Kelley  
Pontes de Arrpal, S.A  
Tania Rodriguez Sanchez  
Faith Vruggingink and Victor Sanchez  
Stichting Ruspact FGR  
Stumptown Coffee Roasters  
Susan and Richard Vander Veen III

## \$1,000-\$2,499

Diane and Kent Alexander  
Daniel Baeta Vaz de Melo Fernandes  
Kathy and G. Niles Bolton  
C.H. Robinson Worldwide  
Arturo Condo and Leonor Gutiérrez  
Fernández  
Kelly Cunningham  
🎓 ECOPACIFIC  
Marty Fluharty  
Christine and Jon Hoek  
Tracy and Scott Hoover  
Jamaica Producers Group  
Bobbo Jetmundsen  
Tawana Lovick-McDaniel  
Kathryn Lynch  
Carolyn and W. Thomas Mobley, Jr.  
Claudia Ossenbach Kröschel  
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Manuel Ramirez Umaña  
Larsen Fund / Susan Ritz  
Mary Anne (M.A.) Rogers  
Gaston Sanchez  
Jeanine and Guy Saperstein  
Kay Betts and John Sibley  
Barbara Sweet  
Andrew Vaughn  
Margaret and Terry Wittenberg  
Randi S. N. Yoder and Michael J.  
Henley



Thank you for  
believing  
in EARTH's mission!

EARTH University  
P.O. Box 4442-1000  
San José, Costa Rica  
+506 2713-0000

EARTH University Foundation  
151 Ellis St NE, Floor 1, Suite 133  
Atlanta, GA 30303  
+1 404-995-1230

